



Signature Routing Sheet

NAME OF AGREEMENT/DOCUMENT: CEA - Side Letter Agreement
 DATE APPROVED BY COUNCIL: 4/12/21
 ORIGINATING DEPARTMENT: Fin & Admin Sves - HR

*Please send electronic copy of the agreement/contract to cityclerkdesk@bellgardens.org

*Two originals must be attached for signature. One original must be returned to the vendor/contractor and one original must be returned to the City Clerk's office.

MUST INCLUDE:

- 1. CERTIFICATE OF INSURANCE
- 2. ALL BLANK SPACES ON AGREEMENT/CONTRACT FILLED IN
- 3. AGENDA REPORT W/ ATTACHMENTS
- 4. PAGE NUMBERS (1 of ?)

BRIEF EXPLANATION (IF IT DID NOT GO TO COUNCIL FOR APPROVAL):

SIGNATURES REQUIRED: (Please check off signatures needed)

Approval as to Form by City Attorney:

Approval by Mayor:

Approval by City Manager:

Approval by City Clerk:

+ Unit Reps

Item will be returned if incomplete for processing.

PLEASE RETURN TO: Patricia Ahumada
 Print your name)

Side Letter of Agreement
Between the City of Bell Gardens and
Bell Gardens City Employees Association

This side letter of agreement (“Agreement”) memorializes an agreement entered into between the City of Bell Gardens (“City”) and the Bell Gardens City Employees Association (“BGCEA”) (collectively “Parties”) with respect to the following:

WHEREAS, the Parties entered into a Memorandum of Understanding with a term of July 1, 2016 to June 30, 2018 (MOU); and

WHEREAS, the Parties entered into a side letter of agreement on or around March 25, 2021; and

WHEREAS, the Parties have met and conferred pursuant to the Meyers-Milias-Brown Act and agree that the terms set forth in this side letter agreement shall supersede and replace the terms set forth in the September 28, 2020 side letter of agreement and shall also be incorporated into the MOU; and

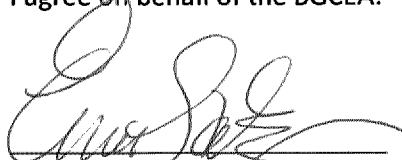
WHEREAS, all other terms and conditions of the MOU shall remain in full force and effect.

NOW THEREFORE, the Parties have agreed to the following:

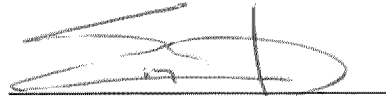
1. Term – April 4, 2021 – June 30, 2021
2. Base Salary – Base salary will return to regular rate in effect prior to side letter Agreement adopted by Resolution 2020-80.
3. Furlough Leave – Furlough leave accrual shall cease and balance of furlough leave shall be paid out April 2021.
4. Suspension of Accrual Cap on Vacation – The 240 hour cap as provided by the City’s Personnel Rules and Regulations (Section 10.02 – Vacation Accrual) shall be temporarily suspended during the term of Agreement only. On June 30, 2021, the City shall have the option at its sole discretion to: (1) cash out vacation leave accrued in excess of 240 hours, (2) maintain vacation leave accrued in excess of 240 hours in the vacation bank, or (3) allow for continued suspension of the 240 hour vacation leave accrual cap to date to be solely determined by the City.

FOR THE BGCEA AND CITY OF BELL GARDENS:

I agree on behalf of the BGCEA:

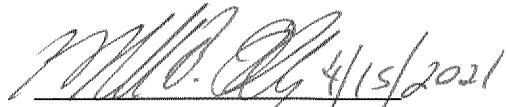


Emilia Sakez Date
President



Eva Reyes Date
Vice-President

I agree on behalf of the City:



Michael O'Kelly Date
City Manager