

Side Letter of Agreement  
Between the City of Bell Gardens and  
Bell Gardens Police Officers Association

This side letter of agreement (“Agreement”) memorializes an agreement entered into between the City of Bell Gardens (“City”) and the Bell Gardens Police Officers Association (“BGPOA”) (collectively “Parties”) with respect to the following:

**WHEREAS**, the Parties entered into a Memorandum of Understanding with a term of July 1, 2018 to June 30, 2019 (MOU); and

**WHEREAS**, the Parties entered into a side letter of agreement on or around February 24, 2021; and

**WHEREAS**, the Parties have met and conferred pursuant to the Meyers-Milias-Brown Act and agree that the terms set forth in this side letter agreement shall supersede and replace the terms set forth in the August 24, 2020 side letter of agreement and shall also be incorporated into the MOU; and

**WHEREAS**, all other terms and conditions of the MOU shall remain in full force and effect.

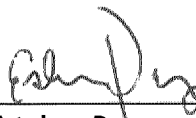
**NOW THEREFORE**, the Parties have agreed to the following:


1. Term – March 7, 2021 – June 30, 2021
2. Base Salary – Base salary will return to regular rate in effect prior to side letter Agreement adopted by Resolution 2020-70.
3. Overtime Rate – Overtime rate will revert to 1.5 times the regular rate of pay

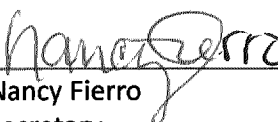
FOR THE BGPOA AND CITY OF BELL GARDENS:

I agree on behalf of the BGPOA:

I agree on behalf of the City:

  
\_\_\_\_\_  
Esteban Perez                      Date  
President                              5-18-21

  
\_\_\_\_\_  
Michael O'Kelly                      Date  
City Manager                        4/15/2021

  
\_\_\_\_\_  
Nancy Fierro                      Date  
Secretary                         5/12/2021