



Training Plan

12/10/2019

Page 1 of 57 pages

Administrative Secretary

Training Requirement(s)

Essential

Certified Subject-based Training Requirement

Subject Title: Executive Secretary

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Subject-based Training Requirement

Subject Title: Notary Public Education and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: Notary Public Renewal

Continuing Requirement: Complete any amount of specified training every 2 Relative Years. (Constant Method)
Begins 2 Relative Years after Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 2 of 57 pages

Canine Officer

Training Requirement(s)

Mandated

Subject-based Training Requirement

Subject Title: Canine Handler Course

Initial Requirement: Complete 40 Hours of specified training within 1 Day including Assignment Date.



Training Plan

12/10/2019

Page 3 of 57 pages

Captain

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Title 15 for Supervisors
Certified By: California Standards of Training for Corrections
Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Assignment Date.

Subject-based Training Requirement

Subject Title: NCIC Areas of Liability for the CJIS Administrator
Initial Requirement: Complete any amount of specified training within 1 Relative Month including Rank Date.

Subject Title: Public Service Ethics
Initial Requirement: Complete any amount of specified training within 1 Relative Month including Rank Date.

Subject Title: Use of Force Investigations
Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Assignment Date.

Category-based Training Requirement

Training Category: ICS 300
Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: ICS 400
Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: SEMS EOC
Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Rank Date.

Training Category: SEMS Executive
Initial Requirement: Complete 1 Hour of specified training within 1 Relative Year including Rank Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Role of the Police Chief
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 6 Relative Months including Assignment Date.



Training Plan

12/10/2019

Page 4 of 57 pages

Captain		(Continued)
Training Requirement(s)		(Continued)
Essential		(Continued)
Certified Subject-based Training Requirement		(Continued)
Desirable		
Certified Subject-based Training Requirement		

Subject Title: West Point Leadership III
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject Title: West Point Leadership Part I
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject Title: West Point Leadership Part II
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject Title: West Point Leadership Part IV
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject-based Training Requirement

Subject Title: FBI National Academy
Initial Requirement: Complete any amount of specified training within 3 Relative Years including Rank Date.

Subject Title: Senior Management Institute for Policing (SMIP)
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.



Training Plan

12/10/2019

Page 5 of 57 pages

Chief of Police

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Executive Development-Part 1

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: Executive Development-Part II

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject-based Training Requirement

Subject Title: NCIC Areas of Liability for the CJIS Administrator

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: Public Service Ethics

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Category-based Training Requirement

Training Category: ICS 300

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Training Category: ICS 400

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: SEMS EOC

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: SEMS Executive

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 6 of 57 pages

Chief of Police	(Continued)
Training Requirement(s)	(Continued)
Desirable	
Subject-based Training Requirement	

Subject Title: FBI National Academy

Initial Requirement: Complete any amount of specified training within 3 Relative Years including Assignment Date.



Training Plan

12/10/2019

Page 7 of 57 pages

Communications Training Officer (CTO)

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Communications Training Officer (CTO)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 6 Calendar Months beginning after Assignment Date.

Subject Title: Communications Training Officer (CTO) Update

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 16 Hours of specified training every 3 Relative Years. (Constant Method)
Begins 3 Relative Years after Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.



Training Plan

12/10/2019

Page 8 of 57 pages

Crime Scene Evidence Collection CSO

Training Requirement(s)

Essential

Certified Category-based Training Requirement

Training Category: Crime Scene Evidence Collection

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Training Category: Crime Scene Photography

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.



Training Plan

12/10/2019

Page 9 of 57 pages

CSO (Community Service Officer)

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Electronic Weapons
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 4 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: Electronic Weapons Update
Certified By: California Commission on Peace Officer Standards and Training
Continuing Requirement: Complete 4 Hours of specified training every 1 Calendar Year. (Recurring Method)
 Begins 1 Calendar Year after Hire Date (Exclude Employees assigned during the period)
 Current period ends on/after Target date.

Subject Title: PC 832 Arrest
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Rank Date.

Certified Category-based Training Requirement

Training Category: Taser Update 2019
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 90 Days including Specific Date:
 11/01/2019.

Subject-based Training Requirement

Subject Title: CLETS/NCIC Exam Full Access
Continuing Requirement: Complete any amount of specified training every 2 Fiscal Years. (Recurring Method)
 Begins on Specific Date: 07/01/2013 (Include Employees assigned during the period)
 Current period ends on/after Target date.

Essential

Subject-based Training Requirement

Subject Title: Community Service Officer (CSO)
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 10 of 57 pages

CSO (Community Service Officer)	(Continued)
Training Requirement(s)	(Continued)
Essential	(Continued)
Category-based Training Requirement	

Training Category: Community Oriented Policing

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Rank Date.



Training Plan

Detective

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Basic Criminal Investigations Course

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 32 Hours of specified training within 6 Relative Months including Assignment Date.

Subject Title: Search Warrant Fundamentals

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 3 Hours of specified training within 1 Relative Month including Assignment Date.

Certified Category-based Training Requirement

Training Category: Extradition

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 3 Relative Months including Assignment Date.

Subject-based Training Requirement

Subject Title: COPLINK

Initial Requirement: Complete any amount of specified training within 3 Relative Months including Assignment Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Investigative Interview & Interrogation

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Assignment Date.

Desirable

Certified Subject-based Training Requirement

Subject Title: Analytic Interviewing

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 2 Relative Years including Assignment Date.



Training Plan

Detective (Continued)

Training Requirement(s) (Continued)

Desirable (Continued)

Certified Subject-based Training Requirement (Continued)

Subject Title: Detective Concepts Intermediate
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Assignment Date.

Subject Title: Homicide and Death Investigations
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Assignment Date.

Subject-based Training Requirement

Subject Title: Detective Concepts Advanced
Initial Requirement: Complete any amount of specified training within 3 Relative Years including Assignment Date.



Training Plan

Detective Sergeant

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Search Warrant Fundamentals

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Month including Assignment Date.

Certified Category-based Training Requirement

Training Category: Extradition

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 3 Relative Months including Assignment Date.

Essential

Subject-based Training Requirement

Subject Title: COPLINK

Initial Requirement: Complete any amount of specified training within 3 Relative Months including Assignment Date.

Desirable

Certified Subject-based Training Requirement

Subject Title: Basic Criminal Investigations Course

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.



Training Plan

Detective, Domestic Violence

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Domestic Violence Investigations (ICI)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 6 Relative Months including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 15 of 57 pages

Detective, Fraud & Forgery

Training Requirement(s)

Essential

Certified Subject-based Training Requirement

Subject Title: Fraud/Forgery Inv-Basic (Ici)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 6 Relative Months including Assignment Date.



Training Plan

Detective, Juvenile

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Child Abuse Investigation

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year beginning after Assignment Date.

Subject Title: Sexual Assault Investigation

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 6 Relative Months including Assignment Date.



Training Plan

12/10/2019

Page 17 of 57 pages

Dispatch

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Dispatch/Terrorism Awareness

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 8 Hours of specified training within 1 Calendar Year including Hire Date.

Certified Category-based Training Requirement

Training Category: Dispatch Basic Course

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 120 Hours of specified training within 6 Relative Months including Assignment Date.

Training Category: POST CPT

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 24 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2009 (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Subject-based Training Requirement

Subject Title: CLETS/NCIC Exam Full Access

Continuing Requirement: Complete any amount of specified training every 2 Fiscal Years. (Recurring Method)
Begins 2 Fiscal Years after Specific Date: 07/01/2007 (Include Employees assigned during the period)
Current period ends on/after Target date.

Subject Title: JDIC/CLETS/NCIC Hands-On Full Access

Initial Requirement: Complete any amount of specified training within 6 Relative Months including Assignment Date.



Training Plan

Dispatch Supervisor

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Assertive Supervision

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Subject Title: Dispatch Supervisor

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: Emergency Operation Center-Eoc

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: ICS-300 INTERMEDIATE ICS

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Day including Rank Date.

Subject Title: ICS-400 Advanced ICS Command

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Certified Category-based Training Requirement

Training Category: POST CPT

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 24 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins on Specific Date: 01/01/2015 (Include Employees assigned during the period)
Current period ends on/after Target date.

Essential

Certified Subject-based Training Requirement

Subject Title: Leadership & Accountability

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 2 Relative Years including Assignment Date.



Training Plan

Field Training Officer (FTO)

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Academy Instructor Certification Course (AICC)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 6 Relative Months including Assignment Date.

Subject Title: Field Training Officer (FTO)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 3 Relative Months including Assignment Date.

Subject Title: FTO Update

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 3 Relative Years beginning after Assignment Date.

Continuing Requirement: Complete 24 Hours of specified training every 3 Relative Years. (Constant Method) Begins 3 Relative Years after Assignment Date (Include Employees assigned during the period) Current period ends on/after Target date.

Subject Title: Target Your Teaching

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 3 Relative Months including Assignment Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Civil Liability

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: Mental Health Intervention Training (MHIT)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 1 Relative Month including Assignment Date.



Training Plan

Field Training Officer (FTO) (Continued)

Training Requirement(s) (Continued)

Essential (Continued)

Category-based Training Requirement

Training Category: Mental Illness

Initial Requirement: Complete 7 Hours of specified training within 6 Relative Months including Assignment Date.

Desirable

Subject-based Training Requirement

Subject Title: Use of Force Investigations

Initial Requirement: Complete 8 Hours of specified training within 6 Relative Months including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 21 of 57 pages

FTO Sergeant

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: FTO Supervisor/Admin. Coordinator

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 6 Relative Months including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 22 of 57 pages

FTO Trained

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Field Training Officer (FTO)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Day including Assignment Date.



Training Plan

12/10/2019

Page 23 of 57 pages

Gangs

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Search Warrant and Informant Management

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Certified Category-based Training Requirement

Training Category: CalGangs

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 8 Hours of specified training within 3 Relative Months including Assignment Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Gang Investigator School

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: Street Gangs and Sub-Cultures

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Assignment Date.

Desirable

Certified Subject-based Training Requirement

Subject Title: Informant Development & Maint

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 2 Relative Years including Assignment Date.

Subject Title: Narcotics Investigation

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Assignment Date.



Training Plan

12/10/2019

Page 24 of 57 pages

Instructor

Training Requirement(s)

Essential

Certified Category-based Training Requirement

Training Category: Academy Instructor Certification Course

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Desirable

Certified Subject-based Training Requirement

Subject Title: Civil Liability

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: Target Your Teaching

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 3 Calendar Months including Specific Date: 07/01/2014.



Training Plan

12/10/2019

Page 25 of 57 pages

Jail

Training Requirement(s)

Mandated

Certification-based Training Requirement

Certified By: California Standards of Training for Corrections

Continuing Requirement: Complete 24 Hours of specified training every 1 Fiscal Year. (Recurring Method)
Begins on Assignment Date (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Certified Subject-based Training Requirement

Subject Title: Corrections Officer Core Course (COCC)

Certified By: California Standards of Training for Corrections

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Hire Date.

Subject-based Training Requirement

Subject Title: CLETS/NCIC Exam Full Access

Continuing Requirement: Complete any amount of specified training every 2 Fiscal Years. (Recurring Method)
Begins 2 Fiscal Years after Specific Date: 07/01/2011 (Include Employees assigned during the period)
Current period ends before Target date.

Subject Title: Health Care Provider - BLS

Continuing Requirement: Complete 8 Hours of specified training every 2 Relative Years. (Constant Method)
Begins 2 Relative Years after Specific Date: 07/01/2013 (Include Employees assigned during the period)
Current period ends on/after Target date.

Subject Title: Jail Training Policy

Initial Requirement: Complete any amount of specified training within 30 Days including Assignment Date.

Subject Title: Livescan Training

Initial Requirement: Complete 4 Hours of specified training within 1 Relative Month including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 26 of 57 pages

Jail Lieutenant

Training Requirement(s)

Mandated

Certification-based Training Requirement

Certified By: California Standards of Training for Corrections

Initial Requirement: Complete any amount of specified training within 1 Day including Assignment Date.

Continuing Requirement: Complete 24 Hours of specified training every 1 Fiscal Year. (Recurring Method)
Begins on Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.



Training Plan

12/10/2019

Page 27 of 57 pages

Jail Sergeant

Training Requirement(s)

Mandated

Certification-based Training Requirement

Certified By: California Standards of Training for Corrections

Initial Requirement: Complete 24 Hours of specified training within 1 Fiscal Year beginning after Assignment Date.

Continuing Requirement: Complete 24 Hours of specified training every 1 Fiscal Year. (Recurring Method)
Begins on Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.



Training Plan

Lieutenant

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Civil Liability
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: POST Management Course Module A
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Rank Date.

Subject Title: POST Management Course Module B
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 32 Hours of specified training within 1 Relative Year including Rank Date.

Subject Title: POST Management Course Module C
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 32 Hours of specified training within 1 Relative Year including Rank Date.

Certified Category-based Training Requirement

Training Category: Mental Health SB29
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 8 Hours of specified training within 2 Relative Years including Specific Date: 01/01/2016.

Subject-based Training Requirement

Subject Title: NCIC Areas of Liability for the CJIS Administrator
Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: NCIC Areas of Liability for the CJIS Administrator
Initial Requirement: Complete any amount of specified training within 30 Days including Rank Date.

Subject Title: Use of Force Investigations
Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Assignment Date.



Training Plan

Lieutenant (Continued)

Training Requirement(s) (Continued)

Mandated (Continued)

Category-based Training Requirement

Training Category: ICS 300

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: ICS 400

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: SEMS EOC

Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Rank Date.

Training Category: Title 15

Initial Requirement: Complete 8 Hours of specified training within 6 Relative Months including Assignment Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Assertive Supervision

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 2 Relative Years including Assignment Date.

Subject Title: Leadership & Accountability

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 2 Relative Years including Assignment Date.

Certified Category-based Training Requirement

Training Category: OIS for Supervisor

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Category-based Training Requirement

Training Category: Community Oriented Policing

Initial Requirement: Complete 16 Hours of specified training within 2 Relative Years including Assignment Date.



Training Plan

Lieutenant (Continued)

Training Requirement(s) (Continued)

Desirable

Certified Subject-based Training Requirement

Subject Title: West Point Leadership III
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject Title: West Point Leadership Part I
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject Title: West Point Leadership Part II
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject Title: West Point Leadership Part IV
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject-based Training Requirement

Subject Title: FBI National Academy
Initial Requirement: Complete any amount of specified training within 3 Relative Years including Rank Date.

Subject Title: Senior Management Institute for Policing (SMIP)
Initial Requirement: Complete any amount of specified training within 3 Relative Years including Rank Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 31 of 57 pages

Matron

Training Requirement(s)

Mandated

Subject-based Training Requirement

Subject Title: Jail Security-Clerks/Matrons

Initial Requirement: Complete 8 Hours of specified training within 6 Calendar Months including Assignment Date.



Training Plan

Negotiator

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Basic Crisis Negotiations

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 3 Relative Months including Assignment Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Advanced Crisis Negotiations

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.



Training Plan

Peace Officer

Training Requirement(s)

Mandated

Certification-based Training Requirement

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 24 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins on Specific Date: 01/01/2009 (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Certified Subject-based Training Requirement

Subject Title: Vehicle Pursuit Policy - POST

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 2 Hours of specified training within 30 Days including Specific Date: 04/17/2018.

Certified Category-based Training Requirement

Training Category: Pursuit Policy 2019

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 100 Days including Specific Date: 05/01/2019.

Subject-based Training Requirement

Subject Title: CLETS/NCIC EXAM Less Than Full

Continuing Requirement: Complete any amount of specified training every 2 Fiscal Years. (Constant Method)
Begins 2 Fiscal Years after Specific Date: 07/01/2007 (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Subject Title: Law Enforcement Code of Ethics

Initial Requirement: Complete any amount of specified training within 1 Calendar Month including Hire Date.

Subject Title: Law Enforcement Oath of Honor

Initial Requirement: Complete any amount of specified training within 1 Calendar Month including Hire Date.

Subject Title: Racial Profiling Update

Continuing Requirement: Complete 2 Hours of specified training every 5 Relative Years. (Recurring Method)
Begins 5 Relative Years after Assignment Date (Exclude Employees assigned during the period)
Current period ends on/after Target date.



Training Plan

Peace Officer (Continued)

Training Requirement(s) (Continued)

Mandated (Continued)

Category-based Training Requirement

Training Category: Handgun Qualification

Continuing Requirement: Complete any amount of specified training every 3 Calendar Months. (Recurring Method)
Begins on Specific Date: 10/01/2019 (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: Pursuits - Yearly Update

Continuing Requirement: Complete any amount of specified training every 1 Calendar Year. (Recurring Method)
Begins 1 Calendar Year after Assignment Date (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Essential

Certified Subject-based Training Requirement

Subject Title: Flying While Armed

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.



Training Plan

Police Dept. Employee

Training Requirement(s)

Mandated

Certified Category-based Training Requirement

Training Category: IS 100 (ICS 100)

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Hire Date.

Training Category: IS 200 (ICS200)

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Hire Date.

Training Category: IS 700 (NIMS)

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Hire Date.

Training Category: IS 800 (NRP)

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Hire Date.

Subject-based Training Requirement

Subject Title: BGPD Communication Agreement

Initial Requirement: Complete any amount of specified training within 1 Relative Month including Hire Date.

Subject Title: Bloodborne Pathogens 2019

Initial Requirement: Complete any amount of specified training within 30 Days including Specific Date: 10/01/2019.

Subject Title: Employee/Volunteer Statement - CLETS

Initial Requirement: Complete any amount of specified training within 1 Relative Week including Hire Date.

Subject Title: Information Technology (IT 2009) Standards Policy - City of Bell Gardens

Initial Requirement: Complete any amount of specified training within 1 Relative Week including Hire Date.

Category-based Training Requirement

Training Category: AED Update

Continuing Requirement: Complete any amount of specified training every 1 Relative Year. (Recurring Method) Begins 1 Relative Year after Hire Date (Include Employees assigned during the period) Current period ends on/after Target date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 36 of 57 pages

Police Dept. Employee	(Continued)
Training Requirement(s)	(Continued)
Mandated	(Continued)
Category-based Training Requirement	(Continued)

Training Category: Bloodborne Pathogens

Continuing Requirement: Complete any amount of specified training every 1 Calendar Year. (Recurring Method)
Begins 1 Calendar Year after Hire Date (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Training Category: CPR Update

Continuing Requirement: Complete any amount of specified training every 3 Relative Years. (Constant Method)
Begins 3 Relative Years after Hire Date (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: FA/CPR/AED

Continuing Requirement: Complete any amount of specified training every 2 Relative Years. (Recurring Method)
Begins on Specific Date: 10/12/2019 (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: FA/CPR/AED 2019

Initial Requirement: Complete any amount of specified training within 45 Days including Specific Date:
10/15/2019.

Training Category: First Aid - Practical

Continuing Requirement: Complete any amount of specified training every 2 Relative Years. (Recurring Method)
Begins on Specific Date: 10/12/2019 (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: First Aid Update

Continuing Requirement: Complete any amount of specified training every 3 Relative Years. (Constant Method)
Begins 3 Relative Years after Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: Harrasment 2019

Initial Requirement: Complete any amount of specified training within 30 Days including Specific Date:
11/20/2019.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 37 of 57 pages

Police Dept. Employee	(Continued)
Training Requirement(s)	(Continued)
Mandated	(Continued)
Category-based Training Requirement	(Continued)

Training Category: SEMS Introduction

Initial Requirement: Complete any amount of specified training within 1 Calendar Year including Hire Date.



Training Plan

Police Officer (PO)

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Basic Traffic Collision Investigation

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year beginning after Rank Date.

Subject Title: Electronic Weapons

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 4 Hours of specified training within 1 Relative Month including Hire Date.

Subject Title: Electronic Weapons Update

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 4 Hours of specified training every 1 Calendar Year. (Recurring Method)
Begins 1 Calendar Year after Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.

Certified Category-based Training Requirement

Training Category: Advanced Roadside Impaired Driver Enforcement

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Training Category: Law Enforcement Response to Terrorism (LERT)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 4 Hours of specified training within 1 Relative Year including Hire Date.

Training Category: Mental Health SB29

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 8 Hours of specified training within 2 Relative Years including Specific Date: 01/01/2016.

Training Category: POST Arrest/Control PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 4 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2011 (Exclude Employees assigned during the period)
Current period ends on/after Target date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 39 of 57 pages

Police Officer (PO)	(Continued)
Training Requirement(s)	(Continued)
Mandated	(Continued)
Certified Category-based Training Requirement	(Continued)

Training Category: POST Communication PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 2 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2009 (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Training Category: POST Driver Training PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 4 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins on Specific Date: 01/01/2013 (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Training Category: POST Firearms PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 4 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2009 (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Training Category: Standard Field Sobriety Test

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Training Category: Taser Update 2019

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 90 Days including Specific Date: 11/01/2019.

Subject-based Training Requirement

Subject Title: Cal-Photo

Initial Requirement: Complete any amount of specified training within 1 Relative Month including Specific Date: 03/28/2019.



Training Plan

Police Officer (PO) (Continued)

Training Requirement(s) (Continued)

Mandated (Continued)

Subject-based Training Requirement (Continued)

Subject Title: DataMaster DMT

Initial Requirement: Complete 2 Hours of specified training within 6 Relative Months including Hire Date.

Category-based Training Requirement

Training Category: Domestic Violence

Initial Requirement: Complete any amount of specified training within 2 Calendar Years including Assignment Date.

Continuing Requirement: Complete 2 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: Rifle Qualification

Continuing Requirement: Complete any amount of specified training every 6 Calendar Months. (Recurring Method)
Begins 6 Calendar Months after Rank Date (Include Employees assigned during the period)
Current period ends on/after Target date.

Essential

Certified Subject-based Training Requirement

Subject Title: Firearms/Tactical Rifle

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Rank Date.

Certified Category-based Training Requirement

Training Category: Interviewing

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Assignment Date.

Category-based Training Requirement

Training Category: Civil Liability

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 41 of 57 pages

Police Officer (PO) (Continued)

Training Requirement(s) (Continued)

Essential (Continued)

Category-based Training Requirement (Continued)

Training Category: Community Oriented Policing

Initial Requirement: Complete 16 Hours of specified training within 2 Relative Years including Rank Date.

Training Category: Less Lethal

Initial Requirement: Complete 4 Hours of specified training within 1 Relative Year including Hire Date.

Desirable

Category-based Training Requirement

Training Category: Search Warrants

Initial Requirement: Complete any amount of specified training within 2 Calendar Years including Rank Date.



Training Plan

Property and Evidence CSO

Training Requirement(s)

Essential

Certified Subject-based Training Requirement

Subject Title: Evidence and Property Function Management

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Desirable

Subject-based Training Requirement

Subject Title: CAPE Annual Training Seminar

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Continuing Requirement: Complete any amount of specified training every 1 Relative Year. (Recurring Method) Begins on Assignment Date (Include Employees assigned during the period) Current period ends on/after Target date.



Training Plan

Records Employee

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Records

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 1 Relative Year including Hire Date.

Subject-based Training Requirement

Subject Title: CLETS/NCIC Exam Full Access

Continuing Requirement: Complete any amount of specified training every 2 Fiscal Years. (Recurring Method)
Begins 2 Fiscal Years after Specific Date: 07/01/2007 (Include Employees assigned during the period)
Current period ends on/after Target date.

Subject Title: JDIC/CLETS/NCIC Hands-On Full Access

Initial Requirement: Complete any amount of specified training within 6 Relative Years including Assignment Date.

Subject Title: Public Records Act

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Hire Date.

Essential

Category-based Training Requirement

Training Category: Community Oriented Policing

Initial Requirement: Complete 16 Hours of specified training within 2 Days including Assignment Date.



Training Plan

Records Supervisor

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Assertive Supervision

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Subject Title: Emergency Operation Center-Eoc

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Calendar Year including Rank Date.

Subject Title: ICS-300 INTERMEDIATE ICS

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: ICS-400 Advanced ICS Command

Certified By: U.S. Department of Homeland Security

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: Public Records Act

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: Records Supervisor

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Rank Date.

Subject-based Training Requirement

Subject Title: NCIC Areas of Liability for the CJIS Administrator

Initial Requirement: Complete any amount of specified training within 30 Days including Rank Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Leadership & Accountability

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 2 Relative Years including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 45 of 57 pages

Records Supervisor	(Continued)
Training Requirement(s)	(Continued)
Essential	(Continued)
Certified Subject-based Training Requirement	(Continued)
Subject-based Training Requirement	

Subject Title: JDIC/CLETS/NCIC Hands-On Full Access

Initial Requirement: Complete any amount of specified training within 6 Calendar Months including Assignment Date.



BELL GARDENS POLICE DEPARTMENT

Training Plan



12/10/2019

Page 46 of 57 pages

Reserve Officer

Training Requirement(s)

Mandated

Certified Category-based Training Requirement

Training Category: POST CPT

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Day including Assignment Date.

Continuing Requirement: Complete 24 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins on Specific Date: 01/01/2019 (Include Employees assigned during the period)
Current period ends on/after Target date.



Training Plan

Senior Officer

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

- Subject Title:** Academy Instructor Certification Course (AICC)
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Rank Date.

- Subject Title:** Basic Supervisory - POST
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 6 Relative Months including Assignment Date.

- Subject Title:** Civil Liability
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

- Subject Title:** Field Training Officer (FTO)
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 24 Hours of specified training within 6 Relative Months including Assignment Date.

- Subject Title:** FTO Update
Certified By: California Commission on Peace Officer Standards and Training
Continuing Requirement: Complete 24 Hours of specified training every 3 Relative Years. (Constant Method)
Begins on Assignment Date (Include Employees assigned during the period)
Current period ends on/after Target date.

- Subject Title:** High Technology Crimes and Digital Evidence
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 2 Hours of specified training within 18 Relative Months including Assignment Date.

- Subject Title:** Target Your Teaching
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 3 Calendar Months including Assignment Date.



Training Plan

Senior Officer (Continued)

Training Requirement(s) (Continued)

Mandated (Continued)

Category-based Training Requirement

Training Category: Ethics

Continuing Requirement: Complete any amount of specified training every 2 Relative Years. (Constant Method)
Begins 6 Relative Months after Specific Date: 06/01/2015 (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: Title 15

Initial Requirement: Complete 8 Hours of specified training within 6 Relative Months including Assignment Date.

Essential

Certified Subject-based Training Requirement

Subject Title: Assertive Supervision

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Assignment Date.

Subject Title: Establishing and Maintaining Supervisory Credibility

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 2 Relative Years including Assignment Date.

Subject Title: Internal Affairs Seminar

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: Introduction to Community Policing

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 6 Relative Months including Assignment Date.

Subject Title: Leadership & Accountability

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 2 Relative Years including Assignment Date.



Training Plan

Senior Officer (Continued)

Training Requirement(s) (Continued)

Essential (Continued)

Certified Subject-based Training Requirement (Continued)

Subject Title: Mental Health Intervention Training (MHIT)
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 24 Hours of specified training within 6 Relative Months including Assignment Date.

Certified Category-based Training Requirement

Training Category: OIS for Supervisor
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Subject-based Training Requirement

Subject Title: Use of Force Investigations
Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Assignment Date.



Training Plan

Sergeant

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Basic Supervisory - POST
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 80 Hours of specified training within 1 Relative Year including Rank Date.

Subject Title: Civil Liability
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Assignment Date.

Subject Title: Electronic Weapons
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete 4 Hours of specified training within 1 Relative Year including Hire Date.

Subject Title: Electronic Weapons Update
Certified By: California Commission on Peace Officer Standards and Training
Continuing Requirement: Complete 4 Hours of specified training every 1 Calendar Year. (Recurring Method)
 Begins 1 Calendar Year after Hire Date (Include Employees assigned during the period)
 Current period ends on/after Target date.

Subject Title: Firearms/Tactical Rifle
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 6 Calendar Months including Rank Date.

Subject Title: High Technology Crimes and Digital Evidence
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 18 Relative Months including Rank Date.

Certified Category-based Training Requirement

Training Category: Autism
Certified By: California Commission on Peace Officer Standards and Training
Initial Requirement: Complete any amount of specified training within 3 Calendar Months including Hire Date.

Training Category: ICS 300
Certified By: U.S. Department of Homeland Security
Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.



BELL GARDENS POLICE DEPARTMENT



Training Plan

12/10/2019

Page 51 of 57 pages

Sergeant	(Continued)
Training Requirement(s)	(Continued)
Mandated	(Continued)
Certified Category-based Training Requirement	(Continued)

Training Category: Law Enforcement Response to Terrorism (LERT)

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 4 Hours of specified training within 1 Relative Year including Hire Date.

Training Category: Mental Health SB29

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 8 Hours of specified training within 2 Relative Years including Specific Date: 01/01/2016.

Training Category: POST Arrest/Control PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 4 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2009 (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: POST Communication PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 2 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2011 (Include Employees assigned during the period)
Current period ends on/after Target date.

Training Category: POST Driver Training PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 4 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2013 (Exclude Employees assigned during the period)
Current period ends on/after Target date.

Training Category: POST Firearms PSP

Certified By: California Commission on Peace Officer Standards and Training

Continuing Requirement: Complete 4 Hours of specified training every 2 Calendar Years. (Recurring Method)
Begins 2 Calendar Years after Specific Date: 01/01/2009 (Include Employees assigned during the period)
Current period ends on/after Target date.



Training Plan

Sergeant	(Continued)
Training Requirement(s)	(Continued)
Mandated	(Continued)
Certified Category-based Training Requirement	(Continued)

Training Category: Taser Update 2019

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 90 Days including Specific Date: 11/01/2019.

Subject-based Training Requirement

Subject Title: Cal-Photo

Initial Requirement: Complete any amount of specified training within 1 Relative Month including Specific Date: 03/28/2019.

Subject Title: DataMaster DMT

Initial Requirement: Complete 2 Hours of specified training within 6 Relative Months including Rank Date.

Subject Title: Rifle Qualification

Continuing Requirement: Complete any amount of specified training every 6 Calendar Months. (Recurring Method) Begins 6 Calendar Months after Specific Date: 01/01/2013 (Include Employees assigned during the period) Current period ends on/after Target date.

Category-based Training Requirement

Training Category: Domestic Violence

Initial Requirement: Complete any amount of specified training within 2 Calendar Years including Assignment Date.

Continuing Requirement: Complete 2 Hours of specified training every 2 Calendar Years. (Constant Method) Begins 2 Calendar Years after Specific Date: 01/01/2015 (Include Employees assigned during the period) Current period ends on/after Target date.

Training Category: Title 15

Initial Requirement: Complete 8 Hours of specified training within 6 Relative Months including Assignment Date.



Training Plan

12/10/2019

Page 53 of 57 pages

Sergeant

(Continued)

Training Requirement(s)

(Continued)

Essential

Certified Subject-based Training Requirement

Subject Title: Assertive Supervision

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 2 Relative Years including Rank Date.

Subject Title: Establishing and Maintaining Supervisory Credibility

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Subject Title: Internal Affairs Seminar

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 24 Hours of specified training within 1 Relative Year including Rank Date.

Subject Title: Leadership & Accountability

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 2 Relative Years including Assignment Date.

Certified Category-based Training Requirement

Training Category: OIS for Supervisor

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 16 Hours of specified training within 1 Calendar Year including Assignment Date.

Subject-based Training Requirement

Subject Title: Use of Force Investigations

Initial Requirement: Complete 8 Hours of specified training within 1 Relative Year including Assignment Date.

Desirable

Certified Subject-based Training Requirement

Subject Title: SLI Session 1

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete any amount of specified training within 5 Relative Years including Rank Date.



Training Plan

Sergeant	(Continued)
Training Requirement(s)	(Continued)
Desirable	(Continued)
Certified Subject-based Training Requirement	(Continued)

Subject Title: Supervisory Update Leading for Performance, Productivity and Morale
Certified By: California Commission on Peace Officer Standards and Training
Continuing Requirement: Complete 24 Hours of specified training every 2 Relative Years. (Recurring Method)
 Begins 2 Relative Years after Rank Date (Include Employees assigned during the period)
 Current period ends on/after Target date.

Certified Category-based Training Requirement
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Training Category: ICS 400
Certified By: U.S. Department of Homeland Security
Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: SEMS EOC
Certified By: U.S. Department of Homeland Security
Initial Requirement: Complete any amount of specified training within 1 Relative Year including Rank Date.

Training Category: Supervisory Update
Certified By: California Commission on Peace Officer Standards and Training
Continuing Requirement: Complete any amount of specified training every 3 Relative Years. (Recurring Method)
 Begins on Assignment Date (Include Employees assigned during the period)
 Current period ends on/after Target date.

Category-based Training Requirement
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Training Category: Community Oriented Policing
Initial Requirement: Complete 16 Hours of specified training within 1 Relative Year including Rank Date.



Training Plan

Sniper

Training Requirement(s)

Mandated

Category-based Training Requirement

Training Category: Sniper Rifle

Initial Requirement: Complete 24 Hours of specified training within 6 Relative Months including Assignment Date.



Training Plan

12/10/2019

Page 56 of 57 pages

Special Operations Team (SOT) Operator

Training Requirement(s)

Mandated

Certified Subject-based Training Requirement

Subject Title: Basic SWAT Course - POST

Certified By: California Commission on Peace Officer Standards and Training

Initial Requirement: Complete 40 Hours of specified training within 1 Relative Year including Assignment Date.



Training Plan

Volunteer

Training Requirement(s)

Mandated

Subject-based Training Requirement

Subject Title: BGPD Communication Agreement

Initial Requirement: Complete any amount of specified training within 1 Relative Month including Assignment Date.

Subject Title: Employee/Volunteer Statement - CLETS

Initial Requirement: Complete any amount of specified training within 1 Relative Month including Assignment Date.

Subject Title: Information Technology (IT 2009) Standards Policy - City of Bell Gardens

Initial Requirement: Complete any amount of specified training within 1 Relative Month including Assignment Date.